

# CURRICULUM VITAE

Michael Lewis Frumkin

## ACADEMIC HISTORY

<u>INSTITUTION</u>	<u>SPECIALIZATION</u>	<u>DEGREE</u>	<u>YEAR</u>
New York University Washington Square College	Sociology	BA	1966
University of Michigan School of Social Work	Social Work	M.S.W.	1968
Brandeis University Florence Heller School For Advanced Studies In Social Welfare	Social Policy	Ph.D.	1977

## TEACHING EXPERIENCE

<u>SCHOOL</u>	<u>POSITION</u>	<u>SUBJECT</u>	<u>DATES</u>
Eastern Washington Univ. School of Social Work and Human Services	Dean and Professor	Social Policy	1991
Florida State University School of Social Work	Assoc. Prof. Professor	Social Policy	1978 to 1991
University of Minnesota School of Social Work	Instructor Assistant Professor	Administration	1973 to 1978
Boston University School of Social Work	Adjunct Assistant Professor	Social Policy	1972
U.S. Public Health Service	Director Social Work Associate Training Program	Social Work	1969 to 1971
Yukon-Kuskokwim Health Corporation	Director Mental Health Training Program		1970 to 1971

U.S. Public Health  
Service, Community  
Health Aide Program

Instructor

Mental Health

1969  
to  
1971

### **ADMINISTRATIVE EXPERIENCE**

2008 Dean, College of Health and Public Affairs  
University of Central Florida

1998-2008 Dean, School of Social Work and Human Services  
Eastern Washington University

1991-98 Director, Inland Empire School of Social Work and  
Human Services, Eastern Washington University

### **MAJOR ACCOMPLISHMENTS**

- Provided leadership for program and faculty development throughout the School of Social Work and Human Services.
  - Developed multiple interdisciplinary certificate programs in areas such as public administration, health services administration, aging studies, and alcohol and drug studies.
  - Developed an undergraduate articulation agreement with the university's Justice Studies Program to facilitate criminal justice and social work students taking elective credit in each program.
  - Developed and implemented a JD/MSW Program in collaboration with the Gonzaga University Law School.
  - Integrated the university's three ethnic studies programs (Africana Studies, American Indian Studies, and Chicano Studies) into the college and worked with their directors to significantly expand their curriculum offerings and student enrollments. Worked with these three programs to develop a major in Race, Ethnicity, and Culture.
  - Developed and implemented the most extensive faculty and staff professional development program in the university.
  
- Provided leadership for the growth and development of the School of Social Work.
  - Was instrumental in moving the School from program status within a college to one of six colleges within the university.
  - Have grown the School to being one of the top 15% in size of all Schools of Social Work in the country.
  - Have grown the faculty from 15 to 43.5 FTEF.
  - Increased the college level budget from 1.5 to 10 million dollars.
  - Have set five consecutive university yearly fund raising levels accounting for more than 40% of the university total (8.4 million in FY 2008).
  - Have seen multiple years of FTES growth - frequently leading the university in percentage growth rate.
  - Have raised two of the largest endowed gifts in the history of the university in the areas of aging studies and alcohol and drug studies (1.5 million).
  - Have secured a state funded endowed professorship in American Indian Studies.
  - Generated more than \$750,000 yearly in School generated student support.
  - Was instrumental in the design of a new 15 million dollar home for the School of Social Work - providing it with as "state of the art" a facility as any in the country.
  - Developed a major initiative in the area of public child welfare in both the states of Washington and Idaho. Created the Idaho Child Welfare Research and Training Center - a center comparable in quality and scope to any in the country.
  - Instituted a "Service Grant" mission for the School that focuses on created the greatest number of caring, creative, and competent social work practitioners and building long-term structural partnerships with community agencies and advocacy groups.

- Built a network of structured part-time BASW and MSW programs across the state of Washington with a focus on program integrity and quality.
- Collaborated with Community Colleges and private universities to create a continuum of social work education in various areas throughout the state of Washington.
- Made significant contributions to the University.
  - Due to our ability to entrepreneurially generate student and fiscal resources we have been able, in two instances, to significantly benefit the university in periods of low enrollment and fiscal rescission.

1979                    Director, Office of Part Time Programs, Florida  
 to                        State University School of Social Work  
 1991

**MAJOR ACCOMPLISHMENTS**

- Worked collaboratively with local universities to build a network of part-time MSW programs across the state of Florida (Orlando, Jacksonville, Gainesville, Pensacola).
- Developed and implemented a part-time social work Ph.D. Program on the campus of the University of Florida.
- Successfully led the national movement in social work education to institutionalize part time programs as a viable delivery method.

**PROFESSIONAL EXPERIENCE**

<b><u>AGENCY</u></b>	<b><u>POSITION</u></b>	<b><u>DATES</u></b>
Worcester Area Review Committee of the Social Services	Assistant Project Director	1972 to 1973
Technical Development Corporation	Consultant	1972 to 1973
U.S. Public Health Service Alaska Native Hospital Bethel, Alaska	Chief, Social Work Service	1969 to 1971
Bethel Council on Alcoholism	Director	1971
Bethel Social Services	Chairman of Board	1969 to 1971

**ACCREDITATION AND CONSULTANT ACTIVITIES**

- Council on Social Work Education Commission on Accreditation, Commissioner (2003-2006).
  - Averaged working with two universities per year as they developed their MSW programs.
- Council on Social Work Education Commission on Accreditation, Site Team Chair.
  - Have chaired numerous re-accreditation site visits.
- Northwest Commission on Colleges and Universities, Accredited Site Visitor.
  - Have participated on teams at Portland State and Montana State Universities.
- Have provided consultant services to several universities in the development of MSW programs and served as an external reviewer for the State of Nevada of social work education at UNLV.

## **SCHOLARSHIP**

### **PUBLISHED MATERIAL (REFEREED)**

1995 Michael Frumkin and Gary Lloyd. "Social Work Education." Encyclopedia of Social Work (19th Edition). Washington, DC, National Association of Social Workers.

1987 Michael Frumkin, William Page and Patricia Martin. "The Future of State Human Resource Agencies." New England Journal of Human Services, Fall, 1987.

A major article that establishes a set of criteria and projects three alternative scenarios for the future of state human resource agencies.

1985 Michael Frumkin and Gerald O'Connor. "Where Has The Profession Gone? Where Is It Going? Social Work's Search For Identity." The Urban and Social Change Review, 18,1 (Winter),13-19.

An article that draws on history and the philosophy of science to raise a series of issues that are fundamental to the shape of the social work profession in the future.

1984 Shimon Gottschalk, Michael Frumkin and Allan Kaufman. "Social Work Intervention With The Aged: A Change In The Institutionalized Thought Structure." Journal of Sociology and Social Welfare, 11,1, 24-55.

Drawing on the sociology of knowledge this article posits a rationale for the treatment of the elderly and proposes some alternatives.

1983 Patricia Martin, Richard Chackerian, Allen Imershein and Michael Frumkin. "The Concept of Integrated Services Reconsidered." Social Science Quarterly, 64,4, 747-763.

This article attempts to create a standardized definition of a concept that is widely used in organizational analysis but which has lacked a standardized operationalization.

1983 Allen Imershein, Richard Chackerian, Patricia Martin and Michael Frumkin. "Organizational Change In Human Services: A Framework For Critical Analysis." New England Journal of Human Services, (Fall), 21-28.

This article creates a framework for understanding how to conduct research in large-scale human service agencies.

1983 Michael Frumkin, Allen Imershein, Richard Chackerian and Patricia Martin. "Evaluating State Level Integration of Human Services." Administration In Social Work, 7,1, 13-24.

This article seeks to answer the question of what do we really know about the ability of integrated delivery systems to improve the functioning of human resource agencies.

1982 Michael Frumkin. "A Generic Framework For Assessing Service Delivery Systems: The Mentally Ill, A Case Example." Administration In Mental Health, 10, 2, 79-91.

This article presents a framework that can be used to analyze or create human service delivery systems.

1981 Michael Frumkin. "Organizing Ourselves: The Role Of Community Organization In Social Work Education." Social Development Issues, 5, 2/3, 194-199.

This article argues that social work educators should practice some of the community organization skills that they teach students within educational settings.

1981 Michael Frumkin, Ben Granger and Kevin Grigsby. "Alternative Social Work Education - Status, Issues And Directions." Journal of Continuing Social Work Education, 1,4, 11-14.

This was the first major article that presented information concerning the status of part-time social work education programs and has become the most widely quoted article on this topic in the social work literature.

1981 Allen Imershein, Michael Frumkin, Richard Chackerian and Patricia Martin. "Organizational Innovations And Innovative Organizational Research: An Application Of Recent Theory To Assess Florida's Experiment In Human Services." Policy Perspectives, 1,63-72.

This article presents a discussion of several research issues concerning the integration of human services and organizational analysis.

1980 Allen Imershein, Michael Frumkin, Richard Chackerian and Gerald McDonald. "A Critical Research Framework For Assessing Services Integration In Large Human Resource Agencies: Florida, A Case Example." Evaluation, 4.

This article presents a descriptive analysis of Florida's effort at integrating human services.

1980 Michael Frumkin. "Social Work Education And The Professional Commitment Fallacy: A Practical Guide To Field-School Relations." Journal of Education For Social Work, 16,2, 91-99.

This paper utilizes open systems and exchange theory to develop a framework for analyzing school/agency relationships.

1979 Michael Frumkin. "The Human Service Delivery System Curriculum." Journal of Education For Social Work, 15,1, 20-28.

This paper reviews a range of existing curriculum structures and proposes a new way of organizing social work curricula.

1978 Michael Frumkin. "A Practical Guide To Service System Reorganization." Administration In Social Work, 2,1, 20-28.

This paper presents the concept of a human service delivery system and presents a framework for analyzing same.

#### **PUBLISHED MATERIAL (NON-REFEREED)**

1979 Michael Frumkin, Michael Yoelin, Shimon Gottschalk and C. Aaron McNeece. Reader In Social Policy. Lexington, Ma.: Ginn Publishing Company.

1977 Michael Frumkin. "The Comprehensive Human Service Delivery System and Mental Health: Problems And Prospects." Washington, DC: National Institute of Mental Health. Abstracted in: Human Services Bibliography Series: Trends in Mental Health Services Coordination. Rockville, Md.: Project Share.

1977 Michael Frumkin. "An Exploratory Study Of Services Integration With Organizations Serving Problem Youth." Ph.D. Dissertation. Brandeis University.

1973 James J. Callahan and Michael Frumkin. "Meeting The Needs - Managing The System: Report Of The Review Committee Of The Social Welfare Services." Worcester, Ma.: Worcester Area Review Committee Of The Social Welfare Services.

1973 Michael Frumkin. "Learning To Interview; A Manual Of Specific Techniques For Teaching Counseling And Interviewing In The Human Services." New Bedford, Ma.: Middlesex Community College and the Technical Development Corporation.

#### **PAPERS PRESENTED AT NATIONAL AND INTERNATIONAL CONFERENCES**

1993 "Social Work Education in Mexico and the United States: Cooperative Endeavors." Opening Plenary Address. Mexican Social Work Education Conference. Monterrey, Mexico.

- 1989 "The Design Myth: Part-Time Programs and the Integrity of Social Work Education." National Association of Deans and Directors Annual Meeting, San Antonio, Texas.
- 1987 (with Pete Page and Patricia Martin) "The Future of Large Scale State Human Resource Agencies." National Community Organization and Administration Symposium, St. Louis, Missouri.
- 1987 (with C. Aaron McNeece) "A Cost Efficiency Study Of Part-Time And Full-Time M.S.W. Programs." National Symposium on Part-Time Social Work Education, St. Louis, Missouri.
- 1986 "Everything You Always Wanted To Know About Part-Time Programs But Were Afraid To Ask: How To Develop, Administer And Evaluate Part-Time Social Work Education Programs." National Symposium on Part-Time Social Work Education, Miami, Florida.
- 1985 (with Gerald Boynton) "Full-Time/Part-Time Student Attributes And Their Impact On The Graduate Education Process: How Does Advisement And Field Instruction Impact Student Satisfaction?" National Symposium on Part-Time Social Work Education, Washington, DC.
- 1984 "Part-Time Social Work Education - An Issue Of Quality." International Conference on Social Welfare, Montreal, Canada.
- 1984 (with Shimon Gottschalk and Allan Kaufman) "Reshaping Social Work Intervention With The Aged: An Alternative View Of Aging And Social Work Practice." International Conference on Social Welfare, Montreal, Canada.
- 1984 (with Gerald Boynton) "Multi-University Evaluation Of Full-Time And Part-Time Student Characteristics: Historical Myths and Realities." National Symposium on Part-Time Social Work Education and Annual Program Meeting of the Council On Social Work Education, Detroit, Michigan.
- 1984 "Part-Time Social Work Education: Where Do We Stand?" National Symposium on Part-Time Social Work Education, Detroit, Michigan.
- 1983 (with Shimon Gottschalk and Allan Kaufman) "Social Work Intervention With The Aged: Toward A Change In the Institutional Thought Structure." Society for the Study of Social Problems, Detroit, Michigan.
- 1982 (with Gerald O'Connor) "Social Work - From Social Welfare Guardian To Clinician: A Case Of Domain Abandonment." 21st International Congress of Schools of Social Work, Brighton, UK.
- 1982 (with Shimon Gottschalk and Allan Kaufman) "Social Work Intervention With The Aged: Toward A Change In The Institutionalized Thought Structure." Annual Program Meeting of the Council on Social Work Education, New York, NY.
- 1981 (with Gerald O'Connor) "Social Work On A Tightrope: A Profession In Search Of Balance." National Association of Social Workers Professional Symposium, Philadelphia, Pa.
- 1981 (with Allen Imershein) "Evaluating State Level Integration Of Human Services." National Conference on Social Welfare, San Francisco, Ca.
- 1981 (with Ben Granger and Kevin Grigsby) "Alternative Social Work Education: Status, Issues and Directions." Annual Program Meeting of the Council on Social Work Education, Louisville, Ky.
- 1981 (with Curtis Krishef and Allan Kaufman) "Developing Social Work Curriculum: A Human Service Delivery System Approach - The Rural Elderly, A Case Example." Annual Program Meeting of the Council on Social Work Education, Louisville, Ky.
- 1980 (with Shimon Gottschalk and Allan Kaufman) "The Sociology Of Knowledge: The Impact Of A Changing Institutionalized Thought Structure On Social Work Intervention With The Aged In The 1980s." Society for the Study of Social Problems, New York, NY.

1980 (with C. Aaron McNeece) "Rural Social Work Issues In The Florida Panhandle." Fifth National Institute on Social Work in Rural Areas, Burlington, Vt.

1980 "Issues In Part-Time Social Work Education." Annual Program Meeting of the Council on Social Work Education, Los Angeles, Ca.

1980 (with Allen Imershein) "Evaluating Human Service Reorganization." American Public Welfare Association Roundtable, Washington, DC.

1979 "The Critical Interface: Natural Helping Networks And Human Service Delivery Systems." National Conference on Social Welfare, Philadelphia, Pa.

1979 "The Fragile Bond: A Practical Guide To School-Agency Relations." Annual Program Meeting of the Council on Social Work Education, Boston, Ma.

1977 "Evaluating Human Service Organization Relationships: Services Integration As A Framework For Understanding Organizational Interaction." National Conference on Social Welfare, Philadelphia, Pa.

1977 "The Interpersonal Helper Versus The System Manager/Manipulator: The End Of An Artificial Dichotomy In Social Work Education." Annual Program Meeting of the Council on Social Work Education, Phoenix, AZ.

1976 "Services Integration: Innovation Or Imposition?" National Conference on Social Welfare, Chicago, IL.

1975 "The Pragmatist's Model Of Community: An Approach To Teaching Community Theory For Community Practice." Annual Program Meeting of the Council on Social Work Education, Philadelphia, Pa.

### **PAPERS PRESENTED AT LOCAL, STATE OR REGIONAL CONFERENCES**

1995 "The Future of Social Work Education." University of South Florida School of Social Work Symposium. Keynote Address. Tampa, Florida.

1992 "Social Work Education: The Unanswered Questions. " Midwest Biennial Social Work Education Conference. Opening Plenary Session. La Crosse, Wisconsin.

1992 "Social Work Education: Challenges for the Future." Louisiana Council on Social Work Education. Plenary Session. Baton Rouge, Louisiana.

1992 "Social Work Education: Issues for the Future. " Closing Plenary Session. Rural Conference. Morgantown, West Virginia

1989 "An Administrator's Guide To Social Welfare: Discovering Reality In A World Of Myth And Fantasy. " State of Florida National Association of Social Workers Conference, Tampa, Fl.

1984 "Assessing Part-Time Social Work Education. " Louisiana State University School of Social Work Field Instructors Conference, Baton Rouge, La.

1982 (with C.A. McNeece and Diana DiNitto) "Cutback Management." State of Florida Seventh Annual National Association of Social Workers Conference, Orlando, Fl.

1982 (with Allen Imershein, Patricia Martin and Richard Chackerian) "Services Integration As 'Social Reform' In The Health Care Arena." Southern Sociological Association Annual Meeting, Memphis, Tenn.

1981 "Delivering Services In An Age Of Scarcity: An Operational Blueprint. " State of Florida Sixth Annual National Association of Social Workers Conference, St. Petersburg, Fl.

1980 "Improving Interagency Relationships: A Guide For Agency Staff. " Florida Association For Health And Social Services Annual State Conference, Miami Beach, Fl.

1980 (with Gerald O'Connor) "Social Work - From Social Welfare Guardian To Clinician: A Case Of Domain Abandonment. " State of Florida Fifth Annual National Association of Social Workers Conference, Hollywood, Fl.

1980 (with Allen Imershein) "Assessing Services Integration. "Southern Sociological Society Annual Meeting, Knoxville, Tenn.

1980 "Strategies In Designing An Inter-Organizational Network For Providing Services To The Chronically Mentally Ill. " Community Support Services Conference, Armonk, NY.

1978 "Understanding Inter-Agency Relationships: An Operational Blueprint." Continuing Education in Social Work, University of Minnesota, Minneapolis, MN.

1976 "Local Government And The Structure Of Human Services. "City of Minneapolis Planning Symposium, Minneapolis, MN.

1975 "In Quest Of Community In America. " Seventh Regional Institute On Community School Organization, Minneapolis, MN.

1974 "Human Service Needs, Varying Perspectives: Are They Reconcilable? " Minnesota Conference on Social Work Education, Minneapolis, MN.

### **EDITORSHIPS**

1997 Journal of Social Work Education. Special Millennium Issue, Joint Editor.

1991 Human Services in the Rural Environment. Managing Editor.  
to  
2000

1989 Journal of Continuing Social Work Education. Fifth Annual Special Issue on Part-Time Social Work Education.

1987 Journal of Continuing Social Work Education. Fourth Annual Special Issue on Part-Time Social Work Education.

1986 Journal of Continuing Social Work Education. Third Annual Special Issue on Part-Time Social Work Education.

1984 Arete, 9, 2. Special Issue: Part-Time Social Work Education.

1984 Journal of Continuing Social Work Education, 3, 1. Second Annual Special Issue on Part-Time Social Work Education.

1983 Journal of Continuing Social Work Education, 2,2. First Special Issue on Part-Time Social Work Education.

1983 Administration In Social Work, 7,3/4. Special Double Issue: Selected Papers Presented at the Administration Symposium, Council on Social Work Education Annual Program Meeting, New York City, March 7, 1982 (with Murray Gruber and Marie Weil).

### **EDITORIAL BOARDS**

1993 - Journal of Community Practice

1991 Encyclopedia of Social Work

1987 - Administration In Social Work

1986 - Journal of Continuing Social Work Education

1979-81 Humanics

### **GRANTS (SERVED AS PRINCIPAL INVESTIGATOR)**

#### **Major Accomplishments**

- Have generated more than 25 million dollars in external grants and contracts. Some examples include:
  - State of Idaho Title IVE Public Welfare Training Grant (2007-2009), \$4,901,809.
  - State of Washington Title IVE Public Child Welfare Training Grant (2007-2008), \$3,050,220.
  - DeWitt Readers Digest Foundation Region 10 National Center for Social Work and Education Collaboration (1994), \$100,000.
  - State of Florida Department of Health and Rehabilitative Services District Four Staff Training Grant (1987), \$21,866.
  - State of Florida Department of Health and Rehabilitative Services Food Stamp Worker Training Grant (1986), \$97,974.
  - State of Florida Department of Health and Rehabilitative Services Social Work Education and Training Grant (1985), \$32,149.
  - State of Florida Department of Health and Rehabilitative Services Permanency Planning, the Black Experience Training Grant (1985), \$15,514.
  - National Center for Health Services Research, U.S. Public Health Service, Assessing State Health and Human Services Integration (1980), \$50,285 (with Allen Imershein).

### **NATIONAL/ INTERNATIONAL RECOGNITION**

1992  
to President, Council on Social Work Education  
1995

#### **Major Accomplishments**

- Created and implemented “Millennium Project” to look at the future of social work education.
- Focused on inclusivity of all groups within the Council with a particular emphasis on groups of ethnic and gay/lesbian social work educators.
- Developed and implemented a plan to stabilize the fiscal state of the Council.

1992  
to Member, International Association of Schools of Social Work Board of Directors  
1995

1991 President Elect, Council on Social Work Education

1988 Chairperson, Council on Social Work Education  
Faculty Development and Program Planning  
Committee

1987 Co-Chairperson, Annual Program Meeting of the  
Council on Social Work Education

1985 Member, Long-Term Planning Committee, Annual  
to Program Meeting of the Council on Social Work Education  
1988

1985 Appointed Accreditation Site Visitor - Council on Social  
Work Education

- 1984 Certified as a member of the Council on Social Work Education Consultation Service
- 1983 to 1987 Chairperson, National Committee On Part-Time Social Work Education
- 1982 to 1987 Chairperson, National Symposium on Part-Time Social Work Education

**STATE RECOGNITION**

- 1997 NASW State of Washington Social Work Educator of the Year, 1997.
- 1996 Member, Governor's Department of Children and Family Services Management Improvement Project Citizen Oversight Committee.
- 1995 Member, State of Washington Department of Social and Health Services Advisory Committee by Gubernatorial appointment.
- 1992 Chair, State of Washington Department of Social and Health Services District One Regional Advisory Committee.

**DOCTORAL STUDENTS SUPERVISED AS MAJOR PROFESSOR**

- |      |                  |  |
|------|------------------|--|
| 1987 | Waldo Klein      | An Analytic Framework for the Study of Long-Term Care.   |
| 1987 | Susie Ann Spence | An Exploratory Study of Factors Associated with the Utilization of Social Services by the Black Elderly.                           |
| 1982 | Allan V. Kaufman | Social Network Analysis and the Differential Utilization of Long-Term Care Services by Older People: A Methodological Paradigm.    |
| 1981 | Michael Smith    | Primary Prevention in Mental Health.   |
| 1979 | Larry W. Foster  | An Exploratory Study of Factors Associated with Parental Participation in Florida's Specialized Children's Mental Health Programs. |